

PREVAILING WAGES

State of Washington
 Department of Labor & Industries
 Prevailing Wage Section - Telephone 360-902-5335
 PO Box 44540, Olympia, WA 98504-4540

Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

Journey Level Prevailing Wage Rates for the Effective Date: 1/24/2012

<u>County</u>	<u>Trade</u>	<u>Job Classification</u>	<u>Wage</u>	<u>Holiday</u>	<u>Overtime</u>	<u>Note</u>
King	Asbestos Abatement Workers	Journey Level	\$40.03	<u>5D</u>	<u>1H</u>	
King	Boilermakers	Journey Level	\$57.99	<u>5N</u>	<u>1C</u>	
King	Brick Mason	Brick And Block Finisher	\$41.01	<u>5A</u>	<u>1M</u>	
King	Brick Mason	Journey Level	\$47.87	<u>5A</u>	<u>1M</u>	
King	Brick Mason	Pointer-Caulker-Cleaner	\$47.87	<u>5A</u>	<u>1M</u>	
King	Building Service Employees	Janitor	\$18.91	<u>5S</u>	<u>2F</u>	
King	Building Service Employees	Traveling Waxer/shampooer	\$19.32	<u>5S</u>	<u>2F</u>	
King	Building Service Employees	Window Cleaner(non-scaffold)	\$22.65	<u>5S</u>	<u>2F</u>	
King	Cabinet Makers (In Shop)	Journey Level	\$22.74		<u>1</u>	
King	Carpenters	Acoustical Worker	\$48.63	<u>5D</u>	<u>1M</u>	
King	Carpenters	Bridge, Dock And Wharf Carpenters	\$48.47	<u>5A</u>	<u>1M</u>	
King	Carpenters	Carpenter	\$48.47	<u>5D</u>	<u>1M</u>	
King	Carpenters	Creosoted Material	\$48.57	<u>5D</u>	<u>1M</u>	
King	Carpenters	Floor Finisher	\$48.60	<u>5D</u>	<u>1M</u>	
King	Carpenters	Floor Layer	\$48.60	<u>5D</u>	<u>1M</u>	
King	Carpenters	Floor Sander	\$48.60	<u>5D</u>	<u>1M</u>	
King	Carpenters	Sawfiler	\$48.60	<u>5D</u>	<u>1M</u>	
King	Carpenters	Shingler	\$48.60	<u>5D</u>	<u>1M</u>	
King	Carpenters	Stationary Power Saw Operator	\$48.60	<u>5D</u>	<u>1M</u>	
King	Carpenters	Stationary Woodworking Tools	\$48.60	<u>5D</u>	<u>1M</u>	
King	Cement Masons	Journey Level	\$49.15	<u>7A</u>	<u>1M</u>	
King	Divers & Tenders	Diver	\$100.28	<u>5D</u>	<u>1M</u>	<u>8A</u>
King	Divers & Tenders	Diver On Standby	\$56.68	<u>5D</u>	<u>1M</u>	
King	Divers & Tenders	Diver Tender	\$52.23	<u>5D</u>	<u>1M</u>	
King	Divers & Tenders	Surface Rcv & Rov Operator	\$52.23	<u>5D</u>	<u>1M</u>	
King	Divers & Tenders	Surface Rcv & Rov Operator Tender	\$48.67	<u>5A</u>	<u>1B</u>	
King	Dredge Workers	Assistant Engineer	\$49.57	<u>5D</u>	<u>1T</u>	<u>8L</u>
King	Dredge Workers	Assistant Mate(deckhand)	\$49.06	<u>5D</u>	<u>1T</u>	<u>8L</u>
King	Dredge Workers	Engineer Welder	\$49.62	<u>5D</u>	<u>1T</u>	<u>8L</u>

King	Dredge Workers	Leverman, Hydraulic	\$51.19	<u>5D</u>	<u>1T</u>	<u>8L</u>
King	Dredge Workers	Maintenance	\$49.06	<u>5D</u>	<u>1T</u>	<u>8L</u>
King	Dredge Workers	Mates And Boatmen	\$49.57	<u>5D</u>	<u>1T</u>	<u>8L</u>
King	Dredge Workers	Oiler	\$49.19	<u>5D</u>	<u>1T</u>	<u>8L</u>
King	Drywall Applicator	Journey Level	\$48.47	<u>5D</u>	<u>1M</u>	
King	Drywall Tapers	Journey Level	\$48.79	<u>5P</u>	<u>1E</u>	
King	Electrical Fixture Maintenance Workers	Journey Level	\$25.34	<u>5L</u>	<u>1E</u>	
King	Electricians - Inside	Cable Splicer	\$61.93	<u>7C</u>	<u>2W</u>	
King	Electricians - Inside	Cable Splicer (tunnel)	\$66.55	<u>7C</u>	<u>2W</u>	
King	Electricians - Inside	Certified Welder	\$59.83	<u>7C</u>	<u>2W</u>	
King	Electricians - Inside	Certified Welder (tunnel)	\$64.23	<u>7C</u>	<u>2W</u>	
King	Electricians - Inside	Construction Stock Person	\$31.83	<u>7C</u>	<u>2W</u>	
King	Electricians - Inside	Journey Level	\$57.72	<u>7C</u>	<u>2W</u>	
King	Electricians - Inside	Journey Level (tunnel)	\$61.93	<u>7C</u>	<u>2W</u>	
King	Electricians - Motor Shop	Craftsman	\$15.37		<u>1</u>	
King	Electricians - Motor Shop	Journey Level	\$14.69		<u>1</u>	
King	Electricians - Powerline Construction	Cable Splicer	\$63.04	<u>5A</u>	<u>4A</u>	
King	Electricians - Powerline Construction	Certified Line Welder	\$57.61	<u>5A</u>	<u>4A</u>	
King	Electricians - Powerline Construction	Groundperson	\$41.06	<u>5A</u>	<u>4A</u>	
King	Electricians - Powerline Construction	Head Groundperson	\$43.33	<u>5A</u>	<u>4A</u>	
King	Electricians - Powerline Construction	Heavy Line Equipment Operator	\$57.61	<u>5A</u>	<u>4A</u>	
King	Electricians - Powerline Construction	Jackhammer Operator	\$43.33	<u>5A</u>	<u>4A</u>	
King	Electricians - Powerline Construction	Journey Level Lineperson	\$57.61	<u>5A</u>	<u>4A</u>	
King	Electricians - Powerline Construction	Line Equipment Operator	\$48.64	<u>5A</u>	<u>4A</u>	
King	Electricians - Powerline Construction	Pole Sprayer	\$57.61	<u>5A</u>	<u>4A</u>	
King	Electricians - Powerline Construction	Powderperson	\$43.33	<u>5A</u>	<u>4A</u>	
King	Electronic Technicians	Journey Level	\$31.00		<u>1</u>	
King	Elevator Constructors	Mechanic	\$72.01	<u>7D</u>	<u>4A</u>	
King	Elevator Constructors	Mechanic In Charge	\$78.13	<u>7D</u>	<u>4A</u>	
King	Fabricated Precast Concrete Products	All Classifications - In-Factory Work Only	\$13.85	<u>5B</u>	<u>2K</u>	
King	Fence Erectors	Fence Erector	\$15.18		<u>1</u>	
King	Flaggers	Journey Level	\$33.93	<u>7A</u>	<u>2Y</u>	
King	Glaziers	Journey Level	\$50.91	<u>7L</u>	<u>1Y</u>	
King	Heat & Frost Insulators And Asbestos Workers	Journeyman	\$55.68	<u>5J</u>	<u>1S</u>	
King	Heating Equipment Mechanics	Journey Level	\$67.82	<u>7F</u>	<u>1E</u>	
King	Hod Carriers & Mason Tenders	Journey Level	\$41.28	<u>7A</u>	<u>2Y</u>	

King	Industrial Engine And Machine Mechanics	Journey Level	\$15.65		<u>1</u>	
King	Industrial Power Vacuum Cleaner	Journey Level	\$9.24		<u>1</u>	
King	Inland Boatmen	Boat Operator	\$51.95	<u>5B</u>	<u>1K</u>	
King	Inland Boatmen	Cook	\$48.62	<u>5B</u>	<u>1K</u>	
King	Inland Boatmen	Deckhand	\$48.62	<u>5B</u>	<u>1K</u>	
King	Inland Boatmen	Deckhand Engineer	\$49.60	<u>5B</u>	<u>1K</u>	
King	Inland Boatmen	Launch Operator	\$50.80	<u>5B</u>	<u>1K</u>	
King	Inland Boatmen	Mate	\$50.80	<u>5B</u>	<u>1K</u>	
King	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Cleaner Operator, Foamer Operator	\$31.49		<u>1</u>	
King	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Grout Truck Operator	\$11.48		<u>1</u>	
King	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Head Operator	\$24.91		<u>1</u>	
King	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Technician	\$19.33		<u>1</u>	
King	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Tv Truck Operator	\$20.45		<u>1</u>	
King	Insulation Applicators	Journey Level	\$48.67	<u>5D</u>	<u>1M</u>	
King	Ironworkers	Journeyman	\$57.52	<u>7N</u>	<u>1Q</u>	
King	Laborers	Air, Gas Or Electric Vibrating Screed	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Airtrac Drill Operator	\$41.28	<u>7A</u>	<u>2Y</u>	
King	Laborers	Ballast Regular Machine	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Batch Weighman	\$33.93	<u>7A</u>	<u>2Y</u>	
King	Laborers	Brick Pavers	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Brush Cutter	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Brush Hog Feeder	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Burner	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Caisson Worker	\$41.28	<u>7A</u>	<u>2Y</u>	
King	Laborers	Carpenter Tender	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Caulker	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Cement Dumper-paving	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Cement Finisher Tender	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Change House Or Dry Shack	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Chipping Gun (under 30 Lbs.)	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Chipping Gun(30 Lbs. And Over)	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Choker Setter	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Chuck Tender	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Clary Power Spreader	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Clean-up Laborer	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Compressed Air Worker 0-30 psi	\$52.08	<u>7A</u>	<u>2Y</u>	<u>8Q</u>
King	Laborers	Compressed Air Worker 30.01-	\$57.08	<u>7A</u>	<u>2Y</u>	<u>8Q</u>

		44.00 psi				
King	Laborers	Compressed Air Worker 44.01-54.00 psi	\$60.76	<u>7A</u>	<u>2Y</u>	<u>8Q</u>
King	Laborers	Compressed Air Worker 54.01-60.00 psi	\$66.46	<u>7A</u>	<u>2Y</u>	<u>8Q</u>
King	Laborers	Compressed Air Worker 60.01-64.00 psi	\$68.58	<u>7A</u>	<u>2Y</u>	<u>8Q</u>
King	Laborers	Compressed Air Worker 64.01-68.00 psi	\$73.68	<u>7A</u>	<u>2Y</u>	<u>8Q</u>
King	Laborers	Compressed Air Worker 68.01-70.00 psi	\$75.58	<u>7A</u>	<u>2Y</u>	<u>8Q</u>
King	Laborers	Concrete Dumper/chute Operator	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Concrete Form Stripper	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Concrete Placement Crew	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Concrete Saw Operator/core Driller	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Crusher Feeder	\$33.93	<u>7A</u>	<u>2Y</u>	
King	Laborers	Curing Laborer	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Demolition: Wrecking & Moving (incl. Charred Material)	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Ditch Digger	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Diver	\$41.28	<u>7A</u>	<u>2Y</u>	
King	Laborers	Drill Operator (hydraulic, diamond)	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Dry Stack Walls	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Dump Person	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Epoxy Technician	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Erosion Control Worker	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Faller & Bucker Chain Saw	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Fine Graders	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Firewatch	\$33.93	<u>7A</u>	<u>2Y</u>	
King	Laborers	Form Setter	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Gabian Basket Builders	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	General Laborer	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Grade Checker & Transit Person	\$41.28	<u>7A</u>	<u>2Y</u>	
King	Laborers	Grinders	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Grout Machine Tender	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Groutmen (pressure)including Post Tension Beams	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Guardrail Erector	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Hazardous Waste Worker (level A)	\$41.28	<u>7A</u>	<u>2Y</u>	
King	Laborers	Hazardous Waste Worker (level B)	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Hazardous Waste Worker (level C)	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	High Scaler	\$41.28	<u>7A</u>	<u>2Y</u>	
King	Laborers	Jackhammer	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Laserbeam Operator	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Maintenance Person	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Manhole Builder-mudman	\$40.77	<u>7A</u>	<u>2Y</u>	

King	Laborers	Material Yard Person	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Miner	\$41.28	<u>7A</u>	<u>2Y</u>	
King	Laborers	Motorman-dinky Locomotive	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Nozzleman (concrete Pump, Green Cutter When Using Combination Of High Pressure Air & Water On Concrete & Rock, Sandblast, Gunite, Shotcrete, Water Bla	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Pavement Breaker	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Pilot Car	\$33.93	<u>7A</u>	<u>2Y</u>	
King	Laborers	Pipe Layer Lead	\$41.28	<u>7A</u>	<u>2Y</u>	
King	Laborers	Pipe Layer/tailor	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Pipe Pot Tender	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Pipe Reliner	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Pipe Wrapper	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Pot Tender	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Powderman	\$41.28	<u>7A</u>	<u>2Y</u>	
King	Laborers	Powderman's Helper	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Power Jacks	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Railroad Spike Puller - Power	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Raker - Asphalt	\$41.28	<u>7A</u>	<u>2Y</u>	
King	Laborers	Re-timberman	\$41.28	<u>7A</u>	<u>2Y</u>	
King	Laborers	Remote Equipment Operator	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Rigger/signal Person	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Rip Rap Person	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Rivet Buster	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Rodder	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Scaffold Erector	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Scale Person	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Sloper (over 20")	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Sloper Sprayer	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Spreader (concrete)	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Stake Hopper	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Stock Piler	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Tamper & Similar Electric, Air & Gas Operated Tools	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Tamper (multiple & Self-propelled)	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Timber Person - Sewer (lagger, Shorer & Cribber)	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Toolroom Person (at Jobsite)	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Topper	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Track Laborer	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Track Liner (power)	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Truck Spotter	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Tugger Operator	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Tunnel Work-Guage and Lock	\$41.38	<u>7A</u>	<u>2Y</u>	<u>8Q</u>

		Tender				
King	Laborers	Tunnel Work-Miner	\$41.38	<u>7A</u>	<u>2Y</u>	<u>8Q</u>
King	Laborers	Vibrator	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Vinyl Seamer	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers	Watchman	\$30.84	<u>7A</u>	<u>2Y</u>	
King	Laborers	Welder	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Well Point Laborer	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Laborers	Window Washer/cleaner	\$30.84	<u>7A</u>	<u>2Y</u>	
King	Laborers - Underground Sewer & Water	General Laborer & Topman	\$40.03	<u>7A</u>	<u>2Y</u>	
King	Laborers - Underground Sewer & Water	Pipe Layer	\$40.77	<u>7A</u>	<u>2Y</u>	
King	Landscape Construction	Irrigation Or Lawn Sprinkler Installers	\$13.56		<u>1</u>	
King	Landscape Construction	Landscape Equipment Operators Or Truck Drivers	\$28.17		<u>1</u>	
King	Landscape Construction	Landscaping or Planting Laborers	\$17.87		<u>1</u>	
King	Lathers	Journey Level	\$48.74	<u>5D</u>	<u>1H</u>	
King	Marble Setters	Journey Level	\$47.87	<u>5A</u>	<u>1M</u>	
King	Metal Fabrication (In Shop)	Fitter	\$15.86		<u>1</u>	
King	Metal Fabrication (In Shop)	Laborer	\$9.78		<u>1</u>	
King	Metal Fabrication (In Shop)	Machine Operator	\$13.04		<u>1</u>	
King	Metal Fabrication (In Shop)	Painter	\$11.10		<u>1</u>	
King	Metal Fabrication (In Shop)	Welder	\$15.48		<u>1</u>	
King	Millwright	Journey Level	\$49.47	<u>5D</u>	<u>1M</u>	
King	Modular Buildings	Cabinet Assembly	\$11.56		<u>1</u>	
King	Modular Buildings	Electrician	\$11.56		<u>1</u>	
King	Modular Buildings	Equipment Maintenance	\$11.56		<u>1</u>	
King	Modular Buildings	Plumber	\$11.56		<u>1</u>	
King	Modular Buildings	Production Worker	\$9.40		<u>1</u>	
King	Modular Buildings	Tool Maintenance	\$11.56		<u>1</u>	
King	Modular Buildings	Utility Person	\$11.56		<u>1</u>	
King	Modular Buildings	Welder	\$11.56		<u>1</u>	
King	Painters	Journey Level	\$35.70	<u>6Z</u>	<u>2B</u>	
King	Pile Driver	Journey Level	\$48.67	<u>5A</u>	<u>1M</u>	
King	Plasterers	Journey Level	\$46.63	<u>7Q</u>	<u>1R</u>	
King	Playground & Park Equipment Installers	Journey Level	\$9.04		<u>1</u>	
King	Plumbers & Pipefitters	Journey Level	\$70.84	<u>6Z</u>	<u>1G</u>	
King	Power Equipment Operators	Asphalt Plant Operators	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Assistant Engineer	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Barrier Machine (zipper)	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Batch Plant Operator, Concrete	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Bobcat	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Brokk - Remote Demolition Equipment	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Brooms	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Bump Cutter	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>

King	Power Equipment Operators	Cableways	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Chipper	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Compressor	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Concrete Finish Machine -laser Screed	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure.	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Conveyors	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Cranes: 20 Tons Through 44 Tons With Attachments Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Cranes: 100 Tons Through 199 Tons, or 150' of boom (including jib with attachments); Overhead, bridge type, 100 tons and over; Tower crane up to 175' in height, base to boom.	\$50.94	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Cranes: 200 Tons To 300 Tons, Or 250' Of Boom (including Jib With Attachments)	\$51.51	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom (including Jib With Attachments)	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Cranes: A-frame - 10 Tons And Under	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Cranes: Friction 100 Tons Through 199 Tons	\$51.51	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Cranes: Friction Over 200 Tons	\$52.07	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Cranes: Over 300 Tons Or 300' Of Boom (including Jib With Attachments)	\$52.07	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Cranes: Through 19 Tons With Attachments A-frame Over 10 Tons	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Crusher	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Deck Engineer/deck Winches (power)	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Derricks, On Building Work	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Dozer Quad 9, HD 41, D10 and Over	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Dozers D-9 & Under	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Drill Oilers: Auger Type, Truck Or Crane Mount	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Drilling Machine	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Elevator And Man-lift: Permanent And Shaft Type	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Finishing Machine, Bidwell And	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>

		Gamaco & Similar Equipment				
King	Power Equipment Operators	Forklift: 3000 Lbs And Over With Attachments	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Forklifts: Under 3000 Lbs. With Attachments	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Gradechecker/stakeman	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Guardrail Punch/Auger	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Horizontal/directional Drill Locator	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Horizontal/directional Drill Operator	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Hydralifts/boom Trucks Over 10 Tons	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Hydralifts/boom Trucks, 10 Tons And Under	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Loader, Overhead 8 Yards. & Over	\$50.94	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Loaders, Overhead Under 6 Yards	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Loaders, Plant Feed	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Loaders: Elevating Type Belt	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Locomotives, All	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Material Transfer Device	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Mechanics, All (leadmen - \$0.50 Per Hour Over Mechanic)	\$50.94	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Mixers: Asphalt Plant	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Motor Patrol Grader - Non-finishing	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Motor Patrol Graders, Finishing	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Outside Hoists (elevators And Manlifts), Air Tuggers, strato	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Overhead, Bridge Type: 45 Tons Through 99 Tons	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Pavement Breaker	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Pile Driver (other Than Crane Mount)	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Plant Oiler - Asphalt, Crusher	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>

King	Power Equipment Operators	Posthole Digger, Mechanical	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Power Plant	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Pumps - Water	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Quick Tower - No Cab, Under 100 Feet In Height Based To Boom	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Rigger And Bellman	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Rollagon	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Roller, Other Than Plant Mix	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Roller, Plant Mix Or Multi-lift Materials	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Roto-mill, Roto-grinder	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Saws - Concrete	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Scraper, Self Propelled Under 45 Yards	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Scrapers - Concrete & Carry All	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Scrapers, Self-propelled: 45 Yards And Over	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Service Engineers - Equipment	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Shotcrete/gunite Equipment	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Shovel , Excavator, Backhoe, Tractors Under 15 Metric Tons.	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$50.94	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$51.51	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Slipform Pavers	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Spreader, Topsider & Screedman	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Subgrader Trimmer	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Tower Bucket Elevators	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Tower Crane Over 175'in Height, Base To Boom	\$51.51	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Tower Crane Up To 175' In Height Base To Boom	\$50.94	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Transporters, All Track Or Truck Type	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Trenching Machines	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Truck Crane Oiler/driver - 100 Tons And Over	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Truck Crane Oiler/driver Under 100 Tons	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Truck Mount Portable Conveyor	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Welder	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>

King	Power Equipment Operators	Wheel Tractors, Farmall Type	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators	Yo Yo Pay Dozer	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Asphalt Plant Operators	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Assistant Engineer	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Barrier Machine (zipper)	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Batch Plant Operator, Concrete	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Bobcat	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Brokk - Remote Demolition Equipment	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Brooms	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Bump Cutter	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Cableways	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Chipper	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Compressor	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Concrete Finish Machine -laser Screed	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure.	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Conveyors	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Cranes: 20 Tons Through 44 Tons With Attachments Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Cranes: 200 Tons To 300 Tons, Or 250' Of Boom (including Jib With Attachments)	\$51.51	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom (including Jib With Attachments)	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Cranes: A-frame - 10 Tons And Under	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Cranes: Friction 100 Tons Through 199 Tons	\$51.51	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Cranes: Friction Over 200 Tons	\$52.07	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Cranes: Over 300 Tons Or 300' Of Boom (including Jib With	\$52.07	<u>7A</u>	<u>1T</u>	<u>8P</u>

		Attachments)				
King	Power Equipment Operators-Underground Sewer & Water	Cranes: Through 19 Tons With Attachments A-frame Over 10 Tons	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Crusher	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Deck Engineer/deck Winches (power)	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Derricks, On Building Work	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Dozer Quad 9, HD 41, D10 and Over	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Dozers D-9 & Under	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Drill Oilers: Auger Type, Truck Or Crane Mount	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Drilling Machine	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Elevator And Man-lift: Permanent And Shaft Type	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Forklift: 3000 Lbs And Over With Attachments	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Forklifts: Under 3000 Lbs. With Attachments	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Gradechecker/stakeman	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Guardrail Punch/Auger	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Horizontal/directional Drill Locator	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Horizontal/directional Drill Operator	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Hydralifts/boom Trucks Over 10 Tons	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Hydralifts/boom Trucks, 10 Tons And Under	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Loader, Overhead 8 Yards. & Over	\$50.94	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Loaders, Overhead Under 6 Yards	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-	Loaders, Plant Feed	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>

	Underground Sewer & Water					
King	Power Equipment Operators-Underground Sewer & Water	Loaders: Elevating Type Belt	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Locomotives, All	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Material Transfer Device	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Mechanics, All (leadmen - \$0.50 Per Hour Over Mechanic)	\$50.94	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Mixers: Asphalt Plant	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Motor Patrol Grader - Non-finishing	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Motor Patrol Graders, Finishing	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Outside Hoists (elevators And Manlifts), Air Tuggers, strato	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Overhead, Bridge Type: 45 Tons Through 99 Tons	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Pavement Breaker	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Pile Driver (other Than Crane Mount)	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Plant Oiler - Asphalt, Crusher	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Posthole Digger, Mechanical	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Power Plant	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Pumps - Water	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Quick Tower - No Cab, Under 100 Feet In Height Based To Boom	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Rigger And Bellman	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Rollagon	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Roller, Other Than Plant Mix	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Roller, Plant Mix Or Multi-lift Materials	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Roto-mill, Roto-grinder	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-	Saws - Concrete	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>

	Underground Sewer & Water					
King	Power Equipment Operators-Underground Sewer & Water	Scraper, Self Propelled Under 45 Yards	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Scrapers - Concrete & Carry All	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Scrapers, Self-propelled: 45 Yards And Over	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Service Engineers - Equipment	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Shotcrete/gunite Equipment	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Shovel , Excavator, Backhoe, Tractors Under 15 Metric Tons.	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$50.94	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$51.51	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Slipform Pavers	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Spreader, Topsider & Screedman	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Subgrader Trimmer	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Tower Bucket Elevators	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Tower Crane Over 175'in Height, Base To Boom	\$51.51	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Tower Crane Up To 175' In Height Base To Boom	\$50.94	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Transporters, All Track Or Truck Type	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Trenching Machines	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Truck Crane Oiler/driver - 100 Tons And Over	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Truck Crane Oiler/driver Under 100 Tons	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Truck Mount Portable Conveyor	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Welder	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Wheel Tractors, Farmall Type	\$47.12	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Equipment Operators-Underground Sewer & Water	Yo Yo Pay Dozer	\$49.90	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Power Line Clearance Tree Trimmers	Journey Level In Charge	\$41.95	<u>5A</u>	<u>4A</u>	
King	Power Line Clearance Tree	Spray Person	\$39.83	<u>5A</u>	<u>4A</u>	

	Trimmers				
King	Power Line Clearance Tree Trimmers	Tree Equipment Operator	\$40.36	<u>5A</u>	<u>4A</u>
King	Power Line Clearance Tree Trimmers	Tree Trimmer	\$37.53	<u>5A</u>	<u>4A</u>
King	Power Line Clearance Tree Trimmers	Tree Trimmer Groundperson	\$28.35	<u>5A</u>	<u>4A</u>
King	Refrigeration & Air Conditioning Mechanics	Journey Level	\$69.96	<u>6Z</u>	<u>1G</u>
King	Residential Brick Mason	Journey Level	\$47.87	<u>5A</u>	<u>1M</u>
King	Residential Carpenters	Journey Level	\$28.20		<u>1</u>
King	Residential Cement Masons	Journey Level	\$22.64		<u>1</u>
King	Residential Drywall Applicators	Journey Level	\$38.08	<u>5D</u>	<u>1M</u>
King	Residential Drywall Tapers	Journey Level	\$48.79	<u>5P</u>	<u>1E</u>
King	Residential Electricians	Journey Level	\$30.33		<u>1</u>
King	Residential Glaziers	Journey Level	\$34.60	<u>7L</u>	<u>1H</u>
King	Residential Insulation Applicators	Journey Level	\$26.28		<u>1</u>
King	Residential Laborers	Journey Level	\$23.03		<u>1</u>
King	Residential Marble Setters	Journey Level	\$24.09		<u>1</u>
King	Residential Painters	Journey Level	\$24.46		<u>1</u>
King	Residential Plumbers & Pipefitters	Journey Level	\$34.69		<u>1</u>
King	Residential Refrigeration & Air Conditioning Mechanics	Journey Level	\$69.96	<u>6Z</u>	<u>1G</u>
King	Residential Sheet Metal Workers	Journey Level (Field or Shop)	\$40.04	<u>7F</u>	<u>1R</u>
King	Residential Soft Floor Layers	Journey Level	\$41.95	<u>5A</u>	<u>2Z</u>
King	Residential Sprinkler Fitters (Fire Protection)	Journey Level	\$41.31	<u>5C</u>	<u>2R</u>
King	Residential Stone Masons	Journey Level	\$47.87	<u>5A</u>	<u>1M</u>
King	Residential Terrazzo Workers	Journey Level	\$43.93	<u>5A</u>	<u>1M</u>
King	Residential Terrazzo/Tile Finishers	Journey Level	\$21.46		<u>1</u>
King	Residential Tile Setters	Journey Level	\$25.17		<u>1</u>
King	Roofers	Journey Level	\$43.65	<u>5A</u>	<u>1R</u>
King	Roofers	Using Irritable Bituminous Materials	\$46.65	<u>5A</u>	<u>1R</u>
King	Sheet Metal Workers	Journey Level (Field or Shop)	\$67.82	<u>7F</u>	<u>1E</u>
King	Shipbuilding & Ship Repair	Boilermaker	\$34.13	<u>7M</u>	<u>1H</u>
King	Shipbuilding & Ship Repair	Carpenter	\$34.99	<u>7O</u>	<u>1B</u>
King	Shipbuilding & Ship Repair	Electrician	\$34.90	<u>7O</u>	<u>1B</u>
King	Shipbuilding & Ship Repair	Heat & Frost Insulator	\$55.68	<u>5J</u>	<u>1S</u>
King	Shipbuilding & Ship Repair	Laborer	\$33.62	<u>7O</u>	<u>1B</u>
King	Shipbuilding & Ship Repair	Machinist	\$34.62	<u>7O</u>	<u>1B</u>
King	Shipbuilding & Ship Repair	Operator	\$37.04	<u>7O</u>	<u>1B</u>
King	Shipbuilding & Ship Repair	Painter	\$36.21	<u>7O</u>	<u>1B</u>
King	Shipbuilding & Ship Repair	Pipefitter	\$34.64	<u>7O</u>	<u>1B</u>
King	Shipbuilding & Ship Repair	Rigger	\$34.67	<u>7O</u>	<u>1B</u>
King	Shipbuilding & Ship Repair	Sandblaster	\$33.62	<u>7O</u>	<u>1B</u>

King	Shipbuilding & Ship Repair	Sheet Metal	\$34.59	<u>7O</u>	<u>1B</u>	
King	Shipbuilding & Ship Repair	Shipfitter	\$34.67	<u>7O</u>	<u>1B</u>	
King	Shipbuilding & Ship Repair	Trucker	\$34.49	<u>7O</u>	<u>1B</u>	
King	Shipbuilding & Ship Repair	Warehouse	\$34.55	<u>7O</u>	<u>1B</u>	
King	Shipbuilding & Ship Repair	Welder/burner	\$34.67	<u>7O</u>	<u>1B</u>	
King	Sign Makers & Installers (Electrical)	Sign Installer	\$22.92		<u>1</u>	
King	Sign Makers & Installers (Electrical)	Sign Maker	\$21.36		<u>1</u>	
King	Sign Makers & Installers (Non-Electrical)	Sign Installer	\$27.28		<u>1</u>	
King	Sign Makers & Installers (Non-Electrical)	Sign Maker	\$33.25		<u>1</u>	
King	Soft Floor Layers	Journey Level	\$41.95	<u>5A</u>	<u>2Z</u>	
King	Solar Controls For Windows	Journey Level	\$12.44		<u>1</u>	
King	Sprinkler Fitters (Fire Protection)	Journey Level	\$68.79	<u>5C</u>	<u>1X</u>	
King	Stage Rigging Mechanics (Non Structural)	Journey Level	\$13.23		<u>1</u>	
King	Stone Masons	Journey Level	\$47.87	<u>5A</u>	<u>1M</u>	
King	Street And Parking Lot Sweeper Workers	Journey Level	\$19.09		<u>1</u>	
King	Surveyors	Assistant Construction Site Surveyor	\$49.48	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Surveyors	Chainman	\$48.96	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Surveyors	Construction Site Surveyor	\$50.39	<u>7A</u>	<u>1T</u>	<u>8P</u>
King	Telecommunication Technicians	Journey Level	\$22.76		<u>1</u>	
King	Telephone Line Construction - Outside	Cable Splicer	\$34.20	<u>5A</u>	<u>2B</u>	
King	Telephone Line Construction - Outside	Hole Digger/Ground Person	\$18.72	<u>5A</u>	<u>2B</u>	
King	Telephone Line Construction - Outside	Installer (Repairer)	\$32.78	<u>5A</u>	<u>2B</u>	
King	Telephone Line Construction - Outside	Special Aparatus Installer I	\$34.20	<u>5A</u>	<u>2B</u>	
King	Telephone Line Construction - Outside	Special Apparatus Installer II	\$33.51	<u>5A</u>	<u>2B</u>	
King	Telephone Line Construction - Outside	Telephone Equipment Operator (Heavy)	\$34.21	<u>5A</u>	<u>2B</u>	
King	Telephone Line Construction - Outside	Telephone Equipment Operator (Light)	\$31.81	<u>5A</u>	<u>2B</u>	
King	Telephone Line Construction - Outside	Telephone Lineperson	\$31.81	<u>5A</u>	<u>2B</u>	
King	Telephone Line Construction - Outside	Television Groundperson	\$18.16	<u>5A</u>	<u>2B</u>	
King	Telephone Line Construction - Outside	Television Lineperson/Installer	\$24.09	<u>5A</u>	<u>2B</u>	
King	Telephone Line Construction - Outside	Television System Technician	\$28.72	<u>5A</u>	<u>2B</u>	
King	Telephone Line Construction - Outside	Television Technician	\$25.81	<u>5A</u>	<u>2B</u>	
King	Telephone Line Construction -	Tree Trimmer	\$31.82	<u>5A</u>	<u>2B</u>	

	Outside					
King	Terrazzo Workers	Journey Level	\$43.93	<u>5A</u>	<u>1M</u>	
King	Tile Setters	Journey Level	\$21.65		<u>1</u>	
King	Tile, Marble & Terrazzo Finishers	Finisher	\$37.76	<u>5A</u>	<u>1B</u>	
King	Traffic Control Stripers	Journey Level	\$39.90	<u>7A</u>	<u>1K</u>	
King	Truck Drivers	Asphalt Mix Over 16 Yards (W. WA-Joint Council 28)	\$46.72	<u>5D</u>	<u>3A</u>	<u>8L</u>
King	Truck Drivers	Asphalt Mix To 16 Yards (W. WA-Joint Council 28)	\$45.88	<u>5D</u>	<u>3A</u>	<u>8L</u>
King	Truck Drivers	Dump Truck & Trailer	\$46.72	<u>5D</u>	<u>3A</u>	<u>8L</u>
King	Truck Drivers	Dump Truck (W. WA-Joint Council 28)	\$45.88	<u>5D</u>	<u>3A</u>	<u>8L</u>
King	Truck Drivers	Other Trucks (W. WA-Joint Council 28)	\$46.72	<u>5D</u>	<u>3A</u>	<u>8L</u>
King	Truck Drivers	Transit Mixer	\$23.45		<u>1</u>	
King	Well Drillers & Irrigation Pump Installers	Irrigation Pump Installer	\$17.71		<u>1</u>	
King	Well Drillers & Irrigation Pump Installers	Oiler	\$12.97		<u>1</u>	
King	Well Drillers & Irrigation Pump Installers	Well Driller	\$18.00		<u>1</u>	

BENEFIT CODE KEY - EFFECTIVE 08-31-2011 THRU 03-02-2012

OVERTIME CODES

OVERTIME CALCULATIONS ARE BASED ON THE HOURLY RATE ACTUALLY PAID TO THE WORKER. ON PUBLIC WORKS PROJECTS, THE HOURLY RATE MUST BE NOT LESS THAN THE PREVAILING RATE OF WAGE MINUS THE HOURLY RATE OF THE COST OF FRINGE BENEFITS ACTUALLY PROVIDED FOR THE WORKER.

- I. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

- B. ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

- C. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TEN (10) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER OVERTIME HOURS AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

- D. THE FIRST TWO (2) HOURS BEFORE OR AFTER A FIVE - EIGHT (8) HOUR WORKWEEK DAY OR A FOUR - TEN (10) HOUR WORKWEEK DAY AND THE FIRST EIGHT (8) HOURS WORKED THE NEXT DAY AFTER EITHER WORKWEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL ADDITIONAL HOURS WORKED AND ALL WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

- E. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST EIGHT (8) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER HOURS WORKED MONDAY THROUGH SATURDAY, AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

- F. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TEN (10) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER OVERTIME HOURS WORKED, EXCEPT LABOR DAY, SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON LABOR DAY SHALL BE PAID AT THREE TIMES THE HOURLY RATE OF WAGE.

- G. THE FIRST TEN (10) HOURS WORKED ON SATURDAYS AND THE FIRST TEN (10) HOURS WORKED ON A FIFTH CALENDAR WEEKDAY IN A FOUR - TEN HOUR SCHEDULE, SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED IN EXCESS OF TEN (10) HOURS PER DAY MONDAY THROUGH SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

- H. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS IF WORK IS LOST DUE TO INCLEMENT WEATHER CONDITIONS OR EQUIPMENT BREAKDOWN) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED MONDAY THROUGH SATURDAY OVER TWELVE (12) HOURS AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

- I. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL ALSO BE PAID AT ONE AND DOUBLE THE HOURLY RATE OF WAGE.

- J. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TEN (10) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED OVER TEN (10) HOURS MONDAY THROUGH SATURDAY, SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

- K. ALL HOURS WORKED ON SATURDAYS AND SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

- L. ALL HOURS WORKED IN EXCESS OF TEN (10) HOURS PER DAY MONDAY THROUGH SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

- M. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS IF WORK IS LOST DUE TO INCLEMENT WEATHER CONDITIONS) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

- N. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

BENEFIT CODE KEY - EFFECTIVE 08-31-2011 THRU 03-02-2012

-2-

- O. THE FIRST TEN (10) HOURS WORKED ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS, HOLIDAYS AND AFTER TWELVE (12) HOURS, MONDAY THROUGH FRIDAY, AND AFTER TEN (10) HOURS ON SATURDAY SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- P. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS IF CIRCUMSTANCES WARRANT) AND SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- 1. Q. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND UP TO TEN (10) HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED IN EXCESS OF TEN (10) HOURS PER DAY MONDAY THROUGH SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS (EXCEPT CHRISTMAS DAY) SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON CHRISTMAS DAY SHALL BE PAID AT TWO AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- R. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.
- S. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST EIGHT (8) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS AND ALL OTHER OVERTIME HOURS WORKED, EXCEPT LABOR DAY, SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON LABOR DAY SHALL BE PAID AT THREE TIMES THE HOURLY RATE OF WAGE.
- T. WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS OF STRAIGHT TIME PER DAY, OR TEN (10) HOURS OF STRAIGHT TIME PER DAY WHEN FOUR TEN (10) HOUR SHIFTS ARE ESTABLISHED, OR FORTY (40) HOURS OF STRAIGHT TIME PER WEEK, MONDAY THROUGH FRIDAY, OR OUTSIDE THE NORMAL SHIFT, AND ALL WORK ON SATURDAYS SHALL BE PAID AT TIME AND ONE-HALF THE STRAIGHT TIME RATE. HOURS WORKED OVER TWELVE HOURS (12) IN A SINGLE SHIFT AND ALL WORK PERFORMED AFTER 6:00 PM SATURDAY TO 6:00 AM MONDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE OF PAY. THE EMPLOYER SHALL HAVE THE SOLE DISCRETION TO ASSIGN OVERTIME WORK TO EMPLOYEES. PRIMARY CONSIDERATION FOR OVERTIME WORK SHALL BE GIVEN TO EMPLOYEES REGULARLY ASSIGNED TO THE WORK TO BE PERFORMED ON OVERTIME SITUATIONS. AFTER AN EMPLOYEE HAS WORKED EIGHT (8) HOURS AT AN APPLICABLE OVERTIME RATE, ALL ADDITIONAL HOURS SHALL BE AT THE APPLICABLE OVERTIME RATE UNTIL SUCH TIME AS THE EMPLOYEE HAS HAD A BREAK OF EIGHT (8) HOURS OR MORE.
- U. ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS (EXCEPT LABOR DAY) SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON LABOR DAY SHALL BE PAID AT THREE TIMES THE HOURLY RATE OF WAGE.
- V. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS (EXCEPT THANKSGIVING DAY AND CHRISTMAS DAY) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON THANKSGIVING DAY AND CHRISTMAS DAY SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- W. ALL HOURS WORKED ON SATURDAYS AND SUNDAYS (EXCEPT MAKE-UP DAYS DUE TO CONDITIONS BEYOND THE CONTROL OF THE EMPLOYER)) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- X. THE FIRST FOUR (4) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TWELVE (12) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED OVER TWELVE (12) HOURS MONDAY THROUGH SATURDAY, SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. WHEN HOLIDAY FALLS ON SATURDAY OR SUNDAY, THE DAY BEFORE SATURDAY, FRIDAY, AND THE DAY AFTER SUNDAY, MONDAY, SHALL BE CONSIDERED THE HOLIDAY AND ALL WORK PERFORMED SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- Y. ALL HOURS WORKED OUTSIDE THE HOURS OF 5:00 AM AND 5:00 PM (OR SUCH OTHER HOURS AS MAY BE AGREED UPON BY ANY EMPLOYER AND THE EMPLOYEE) AND ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY (10 HOURS PER DAY FOR A 4 X 10 WORKWEEK) AND ON SATURDAYS AND HOLIDAYS (EXCEPT LABOR DAY) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. (EXCEPT FOR EMPLOYEES WHO ARE ABSENT FROM WORK WITHOUT PRIOR APPROVAL ON A SCHEDULED WORKDAY DURING THE WORKWEEK SHALL BE PAID AT THE STRAIGHT-TIME RATE UNTIL THEY HAVE WORKED 8 HOURS IN A DAY (10 IN A 4 X 10 WORKWEEK) OR 40 HOURS DURING THAT WORKWEEK.) ALL HOURS WORKED MONDAY THROUGH SATURDAY OVER TWELVE (12) HOURS AND ALL HOURS WORKED ON SUNDAYS AND LABOR DAY SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

BENEFIT CODE KEY - EFFECTIVE 08-31-2011 THRU 03-02-2012

-3-

1. Z ALL HOURS WORKED ON SATURDAYS AND SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID THE STRAIGHT TIME RATE OF PAY IN ADDITION TO HOLIDAY PAY.

2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - B. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - C. ALL HOURS WORKED ON SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.
 - F. THE FIRST EIGHT (8) HOURS WORKED ON HOLIDAYS SHALL BE PAID AT THE STRAIGHT HOURLY RATE OF WAGE IN ADDITION TO THE HOLIDAY PAY. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - G. ALL HOURS WORKED ON SUNDAY SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON PAID HOLIDAYS SHALL BE PAID AT TWO AND ONE-HALF TIMES THE HOURLY RATE OF WAGE INCLUDING HOLIDAY PAY.
 - H. ALL HOURS WORKED ON SUNDAY SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - K. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE IN ADDITION TO THE HOLIDAY PAY.
 - O. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

2. R. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS AND ALL HOURS WORKED OVER SIXTY (60) IN ONE WEEK SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - U. ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED OVER 12 HOURS IN A DAY, OR ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - W. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST EIGHT (8) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER HOURS WORKED MONDAY THROUGH SATURDAY, AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ON A FOUR-DAY, TEN-HOUR WEEKLY SCHEDULE, EITHER MONDAY THRU THURSDAY OR TUESDAY THRU FRIDAY SCHEDULE, ALL HOURS WORKED AFTER TEN SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. THE FIRST EIGHT (8) HOURS WORKED ON THE FIFTH DAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER HOURS WORKED ON THE FIFTH, SIXTH, AND SEVENTH DAYS AND ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - Y. ALL HOURS WORKED ON SATURDAYS (EXCEPT FOR MAKE-UP DAYS) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED MONDAY THROUGH SATURDAY OVER TWELVE (12) HOURS AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - Z. ALL HOURS WORKED MONDAY THROUGH FRIDAY BETWEEN THE HOURS OF 6:00 P.M. AND 6:00 A.M. AND ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE, *EXCEPT* FOR COMMERCIAL, OCCUPIED BUILDINGS WHERE FLOOR COVERING WORK CANNOT BE PERFORMED IN THE REGULAR DAYTIME HOURS DUE TO OCCUPANCY. FOR SUCH OCCUPIED, COMMERCIAL BUILDINGS; THE EMPLOYEE MAY AGREE TO WORK BETWEEN THE HOURS OF 6:00 PM TO 6:00 AM MONDAY THROUGH SATURDAY MORNING AT 6:00 AM AT AN OVERTIME PAY RATE OF 10% OVER THE STRAIGHT TIME RATE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

3. A. WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS OF STRAIGHT TIME PER DAY, OR TEN (10) HOURS OF STRAIGHT TIME PER DAY WHEN FOUR TEN (10) HOUR SHIFTS ARE ESTABLISHED, OR FORTY (40) HOURS OF STRAIGHT TIME PER WEEK, MONDAY THROUGH FRIDAY, OR OUTSIDE THE NORMAL SHIFT, AND ALL WORK ON SATURDAYS SHALL BE PAID AT TIME AND ONE-HALF THE STRAIGHT TIME RATE. HOURS WORKED OVER TWELVE HOURS (12) IN A SINGLE SHIFT AND ALL WORK PERFORMED AFTER 6:00 PM SATURDAY TO 6:00 AM MONDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE OF PAY. ANY SHIFT

STARTING BETWEEN THE HOURS OF 6:00 PM AND MIDNIGHT SHALL RECEIVE AN ADDITIONAL ONE DOLLAR (\$1.00) PER HOUR FOR ALL HOURS WORKED THAT SHIFT.

THE EMPLOYER SHALL HAVE THE SOLE DISCRETION TO ASSIGN OVERTIME WORK TO EMPLOYEES. PRIMARY CONSIDERATION FOR OVERTIME WORK SHALL BE GIVEN TO EMPLOYEES REGULARLY ASSIGNED TO THE WORK TO BE PERFORMED ON OVERTIME SITUATIONS. AFTER AN EMPLOYEE HAS WORKED EIGHT (8) HOURS AT AN APPLICABLE OVERTIME RATE, ALL ADDITIONAL HOURS SHALL BE AT THE APPLICABLE OVERTIME RATE UNTIL SUCH TIME AS THE EMPLOYEE HAS HAD A BREAK OF EIGHT (8) HOURS OR MORE.

4. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - A. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SATURDAYS, SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - B. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS IF WORK IS LOST DUE TO INCLEMENT WEATHER CONDITIONS) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED MONDAY THROUGH SATURDAY OVER TWELVE (12) HOURS AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

HOLIDAY CODES

5.
 - A. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7).
 - B. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS, AND CHRISTMAS DAY (8).
 - C. HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).
 - D. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AND SATURDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).
 - H. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, THANKSGIVING DAY, THE DAY AFTER THANKSGIVING DAY, AND CHRISTMAS (6).
 - I. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY (6).
 - J. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS EVE DAY, AND CHRISTMAS DAY (7).
 - K. HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS, AND CHRISTMAS DAY (9).
 - L. HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8)
 - N. HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (9).
 - P. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AND SATURDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS, AND CHRISTMAS DAY (9). IF A HOLIDAY FALLS ON SUNDAY, THE FOLLOWING MONDAY SHALL BE CONSIDERED AS A HOLIDAY.
 - R. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING DAY, ONE-HALF DAY BEFORE CHRISTMAS DAY, AND CHRISTMAS DAY. (7 1/2).
5.
 - S. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY (7).

BENEFIT CODE KEY - EFFECTIVE 08-31-2011 THRU 03-02-2012

-5-

- T. PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, AND THE DAY BEFORE OR AFTER CHRISTMAS (9).
- V. PAID HOLIDAYS: SIX (6) PAID HOLIDAYS.
- Z. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).
- 6. A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).
- E. PAID HOLIDAYS: NEW YEAR'S DAY, DAY BEFORE OR AFTER NEW YEAR'S DAY, PRESIDENTS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, AND A HALF-DAY ON CHRISTMAS EVE DAY. (9 1/2).
- G. PAID HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, AND CHRISTMAS EVE DAY (11).
- H. PAID HOLIDAYS: NEW YEAR'S DAY, NEW YEAR'S EVE DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, THE DAY AFTER CHRISTMAS, AND A FLOATING HOLIDAY (10).
- I. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7).
- 6. Q. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY, THE DAY AFTER THANKSGIVING DAY AND CHRISTMAS DAY (8). UNPAID HOLIDAY: PRESIDENTS' DAY.
- T. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, THE LAST WORKING DAY BEFORE CHRISTMAS DAY, AND CHRISTMAS DAY (9).
- Z. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7). IF A HOLIDAY FALLS ON SATURDAY, THE PRECEDING FRIDAY SHALL BE CONSIDERED AS THE HOLIDAY. IF A HOLIDAY FALLS ON SUNDAY, THE FOLLOWING MONDAY SHALL BE CONSIDERED AS THE HOLIDAY.
- 7. A. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AND SATURDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. IF ANY OF THE LISTED HOLIDAYS FALLS ON A SATURDAY, THE PRECEDING FRIDAY SHALL BE A REGULAR WORK DAY.
- B. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AND SATURDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- C. HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- D. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERAN'S DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8). UNPAID HOLIDAYS: PRESIDENT'S DAY. ANY PAID HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY PAID HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- E. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7). ANY HOLIDAY WHICH FALLS ON A

BENEFIT CODE KEY - EFFECTIVE 08-31-2011 THRU 03-02-2012

-6-

SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.

- F. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, THE LAST WORKING DAY BEFORE CHRISTMAS DAY AND CHRISTMAS DAY (8). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- G. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY (6). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY.
- H. HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, INDEPENDENCE DAY, MEMORIAL DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, THE LAST WORKING DAY BEFORE CHRISTMAS DAY AND CHRISTMAS DAY (9). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- I. HOLIDAYS: NEW YEAR'S DAY, PRESIDENT'S DAY, INDEPENDENCE DAY, MEMORIAL DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS DAY AND CHRISTMAS DAY (9). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- J. HOLIDAYS: NEW YEAR'S DAY, INDEPENDENCE DAY, MEMORIAL DAY, LABOR DAY, THANKSGIVING DAY AND CHRISTMAS DAY (6). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- K. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, THANKSGIVING DAY, THE FRIDAY AND SATURDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- L. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, LABOR DAY, INDEPENDENCE DAY, THANKSGIVING DAY, THE LAST WORK DAY BEFORE CHRISTMAS DAY, AND CHRISTMAS DAY (7). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- 7.
- M. PAID HOLIDAYS: NEW YEAR'S DAY, THE DAY AFTER OR BEFORE NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, AND THE DAY AFTER OR BEFORE CHRISTMAS DAY. 10). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- N. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. WHEN CHRISTMAS FALLS ON A SATURDAY, THE PRECEDING FRIDAY SHALL BE OBSERVED AS A HOLIDAY.
- O. PAID HOLIDAYS: NEW YEAR'S DAY, THE DAY AFTER OR BEFORE NEW YEAR'S DAY, PRESIDENT'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, THE DAY AFTER OR BEFORE CHRISTMAS DAY, AND THE EMPLOYEES BIRTHDAY. 11). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. ANY HOLIDAY WHICH FALLS ON A SATURDAY SHALL BE OBSERVED AS A HOLIDAY ON THE PRECEDING FRIDAY.
- P. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY.
- Q. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, THE LAST WORKING DAY BEFORE CHRISTMAS DAY AND CHRISTMAS DAY (8). ANY HOLIDAY WHICH FALLS ON A SUNDAY SHALL BE OBSERVED AS A HOLIDAY ON THE FOLLOWING MONDAY. IF ANY OF THE LISTED HOLIDAYS FALLS ON A SATURDAY, THE PRECEDING FRIDAY SHALL BE A REGULAR WORK DAY.

NOTE CODES

8. A. IN ADDITION TO THE HOURLY WAGE AND FRINGE BENEFITS, THE FOLLOWING DEPTH PREMIUMS APPLY TO DEPTHS OF FIFTY FEET OR MORE:
OVER 50' TO 100' - \$2.00 PER FOOT FOR EACH FOOT OVER 50 FEET
OVER 100' TO 150' - \$3.00 PER FOOT FOR EACH FOOT OVER 100 FEET
OVER 150' TO 220' - \$4.00 PER FOOT FOR EACH FOOT OVER 150 FEET
OVER 220' - \$5.00 PER FOOT FOR EACH FOOT OVER 220 FEET
- C. IN ADDITION TO THE HOURLY WAGE AND FRINGE BENEFITS, THE FOLLOWING DEPTH PREMIUMS APPLY TO DEPTHS OF FIFTY FEET OR MORE:
OVER 50' TO 100' - \$1.00 PER FOOT FOR EACH FOOT OVER 50 FEET
OVER 100' TO 150' - \$1.50 PER FOOT FOR EACH FOOT OVER 100 FEET
OVER 150' TO 200' - \$2.00 PER FOOT FOR EACH FOOT OVER 150 FEET
OVER 200' - DIVERS MAY NAME THEIR OWN PRICE
- D. WORKERS WORKING WITH SUPPLIED AIR ON HAZMAT PROJECTS RECEIVE AN ADDITIONAL \$1.00 PER HOUR.
- L. WORKERS ON HAZMAT PROJECTS RECEIVE ADDITIONAL HOURLY PREMIUMS AS FOLLOWS - LEVEL A: \$0.75, LEVEL B: \$0.50, AND LEVEL C: \$0.25.
- M. WORKERS ON HAZMAT PROJECTS RECEIVE ADDITIONAL HOURLY PREMIUMS AS FOLLOWS: LEVELS A & B: \$1.00, LEVELS C & D: \$0.50.
- N. WORKERS ON HAZMAT PROJECTS RECEIVE ADDITIONAL HOURLY PREMIUMS AS FOLLOWS - LEVEL A: \$1.00, LEVEL B: \$0.75, LEVEL C: \$0.50, AND LEVEL D: \$0.25
8. P. WORKERS ON HAZMAT PROJECTS RECEIVE ADDITIONAL HOURLY PREMIUMS AS FOLLOWS - CLASS A SUIT: \$2.00, CLASS B SUIT: \$1.50, CLASS C SUIT: \$1.00, AND CLASS D SUIT \$0.50.
- Q. THE HIGHEST PRESSURE REGISTERED ON THE GAUGE FOR AN ACCUMULATED TIME OF MORE THAN FIFTEEN (15) MINUTES DURING THE SHIFT SHALL BE USED IN DETERMINING THE SCALE PAID.



AFFIDAVIT OF WAGES PAID

Public Works Contract

\$40.00 Filing Fee Required

Affidavit ID # (Assigned by L&I) _____

- This form must be typed or printed in ink.
- Fill in all blanks or form will be returned for correction (see back).
- Please allow a minimum of 10 working days for processing.
- Once approved, your form will be posted online at the website above.

APPROVED FORM WILL BE MAILED TO THIS ADDRESS
 Contractor, company or agency name, address, city, state & ZIP+4

Project Name		Contract Number	
Contract Awarding Agency (public agency - not federal or private)			
Awarding Agency Address			
City		State	ZIP+4
Awarding Agency Project Contact Person		Phone Number	
County where work was performed		City where work was performed	
Bid due date (mm/dd/yy)		Date contract awarded (mm/dd/yy)	
Date work completed (mm/dd/yy)		Date Intent filed (mm/dd/yy)	
Prime Contractor (has contract with the public agency) Prime's Phone Number		Intent ID # _____	
Prime's Contractor Registration Number		Prime's UBI Number	
Number of Owner/Operators that own at least 30% of the company who will perform work on the project: _____			
Was <u>all</u> work subcontracted? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Did you use subcontractors? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Responding "Yes" to either of the above questions will require that you fill out Addendum B, List of Next Tier Subcontractors .			
Job start date (mm/dd/yy)			

Did Employees Perform Work on this Project? Yes No If "Yes", please list worker's craft/trade/occupation below.

Craft/trade/occupation and apprentices. (For apprentices, give name, registration #, trade, dates of work on project, stage of progression, wage and fringe.)

Number of workers	Total # of hours worked – ea. trade	Rate of hourly pay	Rate of hourly fringe benefits

SAMPLE ONLY

Company Name	
Address	
City	State ZIP+4
Contractor Registration Number	UBI Number
Industrial Insurance Account Number	
Email address	Phone Number
For L&I Use Only	
APPROVED: Department of Labor and Industries	
By _____	Industrial Statistician

Indicate total dollar amount of your contract (including Sales Tax.)	\$ _____
I hereby certify that the information, including any addendums, is correct and that all workers I employed on this Public Works Project were paid no less than the Prevailing Wage Rate(s) as determined by the Industrial Statistician of the Department of Labor and Industries.	
Title	Signature

For L&I Use Only	
Check Number: _____	<input type="checkbox"/> \$40 or \$ _____
Issued By: _____	

INSTRUCTIONS TO COMPLETE THE
AFFIDAVIT OF WAGES PAID

Starting in the upper right hand corner of the form:

***Required Fields**

- ***Project Name:** This is the name given to the prime contractor by the awarding agency.
- ***Contract #:** This is the number of the contract assigned by the awarding agency to the prime contractor.
- ***Contract Awarding Agency:** This is the name of the public agency that awarded the contract.
- Address, City, State, ZIP +4:** This is the address of the contract awarding agency.
- Awarding Agency Project Contact Person & Phone #:** This is the contact at the awarding agency for this project.
- ***Approved form will be mailed to this address:** You need to find out where the form should be mailed from the Prime Contractor or the Awarding agency.
- ***County where work was performed:** This is the county in which the actual work was performed.
- City where work was performed:** This is the city in which the work was performed. If the work was performed outside the limits of any city, write "N/A" in this space
- ***Bid Due Date:** This the date that the prime contractor turned in their bid to the awarding agency. (month/day/year)
- ***Date Contract Awarded –** This is the date the contract was awarded to the prime contractor by the awarding agency. (month/day/year)
- ***Prime Contractor, Contractor Registration #, UBI#, and Phone #:** These are all the prime's information and need to be listed on the form.
Please note: this may not be the contractor who hired you – this is the general contractor who has the contract with the awarding agency.
- ***Date Work Completed:** This is the date you completed work on the project. You cannot have a date in the future.
- ***Date Intent Filed:** This is the date you filed your intent with the Department. An affidavit cannot be approved without the Statement of Intent to Pay Prevailing Wages being filed.
- ***Intent ID #:** This can be found at the top of the form and is five numbers long.
- ***Number of Owner/Operators that Performed Work on the Project that Own 30% or More of the Company:** Only list them if they performed work – if there were none then put zero.
- ***Did Employees Perform Work on this Project:** Need to circle yes or no. If yes then you need to list the trades and occupations otherwise, if no, then you do not have to put anything.
- ***Was all Work Subcontracted?:** If all work was performed by subcontractors, check the appropriate box.
- ***Did you use subcontractors?:** If part of the work was performed by subcontractors, check the appropriate box.
- ***Job Start Date:** This is the date that you begin work on the project.
- ***Craft/trade occupation –** List each craft/trade/occupation of workers employed on this project. If this is residential, landscape, or underground sewer and water construction, please state so on the form. If operating engineers and/or truck drivers were used, describe the type, and list the size or rated capacity of the equipment. If you indicated owners/partners in the question above and you also indicated no employees then you do not need to fill in this section. (Individuals who own less than 30% of the company are not considered to be owners/operators, and must be paid prevailing wage.) Use Attachment A for additional occupations that will not fit on this form.
- ***Number of Workers:** List the number of journey-level workers employed for each craft/trade/occupation on this project.
- ***Total Number of Hours Worked:** List the total number of hours worked for each craft/trade/occupation.
- ***Rate of Hourly Pay:** Enter the rate of hourly pay for each craft/trade/occupation. Enter the rate of hourly pay as defined by RCW 39.12.010, that you actually provided to the workers. The amount listed for "Rate of Hourly Pay" plus the amount listed for the "Rate of Hourly Fringe Benefits", if any, must equal or exceed the Prevailing Wage rate.
- ***Rate of Hourly Fringe Benefits:** Enter the rate of hourly fringe benefits. This is the cost of fringe benefits, as defined by RCW 39.12.010, that you actually paid to the workers. The amount listed for "Rate of Hourly Pay" plus the amount listed for "Rate of Hourly Fringe Benefits", if any, must equal or exceed the prevailing rate of wage.
- Apprentices:** If apprentices were employed on this project, list each by name, registration number, craft, stage of progression, beginning and ending dates of work performed on this project, and rate of hourly pay and fringe benefits. Any workers not registered with the Washington State Apprenticeship and Training Council must be paid prevailing journeyman wages. Any apprentice not registered with the Washington State Apprenticeship and Training Council within 60 days of hiring must be paid prevailing journeyman wages for the time preceding the date of registration. To verify apprenticeship registration and status, call (360) 902-5324.
- ***Indicate total dollar amount of your contract:** Including sales tax (No Time & Material allowed)
- ***Company Name:** Indicate your company's name, address, phone number, and the signature of an authorized company representative with date signed. (Contractor registration number begins with the first letters of company name).

If there is not enough space to list all required information on one form, use additional Intent forms as needed. Please indicate at the top of each form "Page 1 of 2", "Page 2 of 2", etc. No additional fee is required. No other attachments will be accepted.

Approval of this Affidavit will be based on the information provided by the contractor/subcontractor. It does not signify approval of the classifications of labor used by the contractor/subcontractor.

L&I will mail the approved white copy of this Affidavit to the organization provided on the front of this form. Make a copy for your records.

Prevailing wage rates are available on the Internet at <http://www.lni.wa.gov/TradesLicensing/PrevWage>

Please submit both copies (white and canary) and the \$40 filing fee to:

**Management Services
Dept. of Labor and Industries
PO Box 44835
Olympia, WA 98504-4835
(360) 902-5335**



**STATEMENT OF INTENT TO
 PAY PREVAILING WAGES**
Public Works Contract
\$40.00 Filing Fee Required

Intent ID # (Assigned by L&I) _____

- This form must be typed or printed in ink.
- Fill in all blanks or form will be returned for correction (see back).
- Please allow a minimum of 10 working days for processing.
- Once approved, your form will be posted online at the website above.

APPROVED FORM WILL BE MAILED TO THIS ADDRESS ↓

Contractor, company or agency name, address, city, state & ZIP+4

Project Name		Contract Number	
Contract Awarding Agency (public agency - not federal or private)			
Awarding Agency Address			
City		State	ZIP+4
Awarding Agency Project Contact Person			Phone Number
County where work will be performed		City where work will be performed	
Bid due date (mm/dd/yy)		Date contract awarded (mm/dd/yy)	
Prime Contractor (has contract with the public agency)		Prime's Phone Number	
Prime's Contractor Registration Number		Prime's UBI Number	
Number of Owner/Operators that own at least 30% of the company who will perform work on the project: _____		Will <u>all</u> work be subcontracted?	
Will employees perform work on this project? <input type="checkbox"/> Yes <input type="checkbox"/> No If "Yes", please list worker's craft/trade/occupation below (If you choose "No" and this changes later, you certify that you will submit a new form listing workers.)		Do you intend to use subcontractors?	
		<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No Responding "Yes" to either of the questions above will then require you to list the subcontractor, their UBI #, and Contractor Registration # (if they are required to have one) on Addendum B of the Affidavit of Wages Paid form.	
		Expected job start date (mm/dd/yy)	
		Do you intend to use apprentice employees?	
		<input type="checkbox"/> Yes <input type="checkbox"/> No	

Craft/trade/occupation. (Do NOT list apprentices.) When using employees in more than one craft, each craft transition must be accurately recorded on the time sheet.

Estimated number of workers	Rate of hourly pay	Rate of hourly fringe benefits
<h1>SAMPLE</h1>		
<h1>ONLY</h1>		

Company Name	
Address	
City	State ZIP+4
Contractor Registration Number	UBI Number
Industrial Insurance Account Number	
Email Address	Phone Number
For L&I Use Only	
APPROVED:	Department of Labor and Industries
By _____	Industrial Statistician

Indicate total dollar amount of your contract (including Sales Tax) or time and materials, if applicable.	\$ _____
I hereby certify that the information, including any addendums, is correct and that all workers I employ on this Public Works Project will be paid no less than the Prevailing Wage Rate(s) as determined by the Industrial Statistician of the Department of Labor and Industries.	
Title	Signature

For L&I Use Only	
Check Number: _____	<input type="checkbox"/> \$40 or \$ _____
Issued By: _____	

INSTRUCTIONS TO COMPLETE THE
STATEMENT OF INTENT OT PAY PREVAILING WAGES

Starting in the upper right hand corner of the form:

***Required Fields**

- ***Project Name:** This is the name given to the prime contractor by the awarding agency.
- ***Contract #:** This is the number of the contract assigned by the awarding agency to the prime contractor.
- ***Contract Awarding Agency:** This is the name of the public agency that awarded the contract.
- Address, City, State, ZIP #4:** This is the address of the contract awarding agency.
- Awarding Agency Project Contact Person & Phone #:** This is the contact at the awarding agency for this project.
- ***Approved form will be mailed to this address:** You need to find out where the form should be mailed from the Prime Contractor or the Awarding agency.
- ***County where work will be performed:** This is the county in which the actual work was performed.
- City where work will be performed:** This is the city in which the work was performed. If the work was performed outside the limits of any city, write "N/A" in this space
- ***Bid Due Date:** This the date that the prime contractor turned in their bid to the awarding agency. (month/day/year)
- ***Date Contract Awarded –** This is the date the contract was awarded to the prime contractor by the awarding agency. (month/day/year)
- ***Prime Contractor, Contractor Registration #, UBI#, and Phone #:** These are all the prime's information and need to be listed on the form. **Please note: this may not be the contractor who hired you – this is the general contractor who has the contract with the awarding agency.**
- ***Number of Owner/Operators that Performed Work on the Project that Own 30% or More of the Company:** Only list them if they performed work – if there were none then put zero.
- ***Will Employees Perform Work on this Project:** Need to circle yes or no. If yes then you need to list the trades and occupations otherwise, if no, then you do not have to put anything.
- ***Will all Work be Subcontracted:** If all work was performed by subcontractors, check the appropriate box.
- ***Do you intend to use subcontractors:** If part of the work was performed by subcontractors, check the appropriate box.
- ***Expected Job Start Date:** This is the date that you begin work on the project.
- ***Do you intend to use apprentices:** Please note that apprentices are considered employees.
- ***Craft/trade occupation –** List each craft/trade/occupation of workers employed on this project. If this is residential, landscape, or underground sewer and water construction, please state so on the form. If operating engineers and/or truck drivers were used, describe the type, and list the size or rated capacity of the equipment. If you indicated owners/partners in the question above and you also indicated no employees then just put N/A in this section. (Individuals who own less than 30% of the company are not considered to be owners/operators, and must be paid prevailing wage.)
- ***Estimated Number of Workers:** List the number of journey-level workers employed for each craft/trade/occupation on this project. This cannot be a range (i.e. 1-2 or 2-4, etc.)
- ***Rate of Hourly Pay:** Enter the rate of hourly pay for each craft/trade/occupation. Enter the rate of hourly pay as defined by RCW 39.12.010, that you actually provided to the workers. The amount listed for "Rate of Hourly Pay" plus the amount listed for the "Rate of Hourly Fringe Benefits", if any, must equal or exceed the Prevailing Wage rate.
- ***Rate of Hourly Fringe Benefits:** Enter the rate of hourly fringe benefits. This is the cost of fringe benefits, as defined by RCW 39.12.010, that you actually paid to the workers. The amount listed for "Rate of Hourly Pay" plus the amount listed for "Rate of Hourly Fringe Benefits", if any, must equal or exceed the prevailing rate of wage.
- ***Indicate total dollar amount of your contract or time and materials if applicable:** Time and material is allowed on the Statement of Intent of Pay Prevailing Wages but will not be on the Affidavit to Pay Prevailing Wages.
- ***Company Name:** Indicate your company's name, address, phone number, and the signature of an authorized company representative with date signed. (Contractor registration number begins with the first letters of company name).

If there is not enough space to list all required information on one form, use additional Intent forms as needed. Please indicate at the top of each form "Page 1 of 2", "Page 2 of 2", etc. No additional fee is required. No other attachments will be accepted.

Approval of this Intent will be based on the information provided by the contractor/subcontractor. It does not signify approval of the classifications of labor used by the contractor/subcontractor.

L&I will mail the approved white copy of this Intent to the organization provided on the front of this form. Make a copy for your records.

Prevailing wage rates are available on the Internet at <http://www.lni.wa.gov/TradesLicensing/PrevWage>

Please submit both copies (white and canary) and the \$40 filing fee to:

Management Services
Dept. of Labor and Industries
PO Box 44835
Olympia, WA 98504-4835
(360) 902-5335